

Big Horn



Application for Employment

Roofing, Inc

(An Equal Opportunity Employer)

Name (Last Name First)		Date	
Address (Street / Town / Zip)		Soc. Sec. No.	
Telephone (Home / Cell)		Date of Birth	

What special qualifications do you have? _____

Are you 18 years or older? Yes ___ No ___

Are you prevented from lawfully becoming employed in this country? Yes ___ No ___

Are you a Wyoming Resident? Yes ___ No ___ If Yes how long? ___

Do you have a valid Drivers License? Yes ___ No ___ In what state? ___

Have you ever been convicted of a DUI or reckless driving? Yes ___ No ___ When _____

Have you been convicted of a felony or misdemeanor? Yes ___ No ___ Describe _____

Experience

Company	Start Date	End Date	Duties	Start Salary	End Salary	Reason for Leaving

Business References

Name	Phone Number	Occupation

Contact Information

Who to Contact in case of Emergency _____

Relationship _____

Phone number of above person _____

Second phone for above person _____

In the event that a Big Horn Roofing, Inc employee has a personal situation arise, Big Horn Roofing, Inc will not be responsible for transportation back to the home office. We will do what we can in the best interest of all parties concerned.

We are looking for people that are interested in long term employment as there is a high cost associated with training new employees. The type of work you will be doing is physically demanding. Due to the physical requirements associated with the job we experience a high rate of turnover. Big Horn Roofing is concerned with your physical well-being. You must be able to lift and carry at least 100 lbs. on your shoulders up ladders and over long distances (100-200 ft). Our work is done year round and you will need to be able to withstand working in extremely cold and extremely hot temperatures. You must be able to shovel gravel all day, if necessary. We ask that you meet this criterion to prevent injury to yourselves and to other employees.

Travel is often required and mandatory. See employee handbook for further explanation.

We ask that you list any injury that you believe may be aggravated by physical activity; especially back, knee, or other joint injuries. Any falsification of this information is reason for immediate dismissal. Big Horn Roofing, at the discretion of management, may also require a pre-employment physical.

List of Existing Injuries

	Date of Injury	Description of Injury	Work Related? Yes/No
1			
2			
3			
4			

This is to acknowledge that the above information is correct to the best of my knowledge and that I have read, understand, and agree to the contents of the Big Horn Roofing, Inc company policy manual. I will abide by all rules and regulations of my job. I understand I have the right to terminate my employment at any time - with or without cause - and the company has a similar right. Nothing in the manual is intended to create a contract (either expressed or implied) of employment between the company as my employer and myself for any indefinite or specified period of time.

Print full Name Signature

Date Social Security Number